



Kathleen Friesen

Kathleen Friesen has 25 years of experience in supporting Fortune 100 companies, small businesses, and not-for-profit organizations by providing process facilitation, strategic planning, training, team building, and project management.

Kathleen has helped clients move through transition and change by applying Appreciative Inquiry, a positive change method, to support leadership development, strategy formation, team building, process improvement, and connect with the next generations. She uses collaboration and builds on collective strengths to reframe challenges, build on values and dreams, identify practices that work well, and design actionable, attainable goals.

Kathleen is passionate about enabling organizations to become more effective at what they do, to become more hopeful about their future, and to bring meaning to day-to-day work. She believes that it is possible to develop the relationships, communication skills, and processes that support health, commitment, creative contributions, and the ability to deal with continuous change.

Currently a Principal at Friesen Group, Kathleen has owned her own independent consulting business for 14 years, has worked as a Director of Information Technology, and as an operations manager. Kathleen has a Master of Science in Organizational Development from Friends University and a Bachelor of Science in Biology from Goshen College. She writes a quarterly column for the Kansas EMS Chronicle.

Kathleen enjoys reading, drinking tea on the back porch with friends, and walking or biking the trails of North Newton, Kansas with her husband Jon.

Kathleen can be contacted at:

kkfriesen@friesengroup.net

316.215.1132 cell

<http://www.friesengroup.net>